

OCCUPATIONAL HEALTH AND SAFETY POLICY

(The OHS policy represents the company's commitment, sets goals for improving working conditions, occupational health and safety. The OHS policy is a key element of the management system, because it provides the basic orientation, the desired direction of OHS development, presents the corporate philosophy of work culture and the overall approach of management and employees).

Company KPK spol. s r.o. considers ensuring the safety and health of its employees, suppliers and customers a priority in its daily activities.

Within the framework of the OHS policy, the company aims to:

- **increase and permanently improve the level of management of the occupational health and safety system in order to limit potential health hazards due to the influence of technological processes, technical equipment, human activities and the working environment,**
- **ensure regular professional training, qualification, and education of employees and develop their awareness of the principles of OHS in order to lead to safe work, health protection, and to educate them to use correct and safe procedures at work,**
- **in the interest of preventing accidents, work-related injuries, occupational diseases or health damage, comply with applicable rules and legal regulations, as well as enforce their compliance with employees,**
- **perform tasks in the care of OHS, which are part of the performance of all tasks of managerial employees,**
- **within the scope of competences, create the necessary technical, organizational, financial and personnel prerequisites for a safe working environment, continuously adapt them if necessary and implement the safety concept,**
- **issue rules and instructions to ensure safety and health protection at work in accordance with legal regulations,**
- **based on identified dangers, threats, risks, create favorable working conditions in order to eliminate risks causing harm to health and property,**
- **improve employee health care, with regard to the nature of the work, ensure the participation of selected employees in reconditioning stays,**
- **check and require compliance with relevant legal and other regulations for ensuring OSH,**
- **provide and plan adequate material resources to ensure the safety and health protection of employees, allocate funds for the OSH policy implementation program,**
- **improve employee safety care by providing high-quality personal protective equipment, which is intended to protect from injuries at work and from diseases, consistently require, control and educate employees when using them,**



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- create OSH conditions for cooperation with suppliers and contractual partners,
- provide employees and employee representatives with up-to-date information on the state of OSH, especially in the area of eliminating risks at workplaces,
- provide space employees and employee representatives to express their views on OSH issues.

All employees of company KPK spol. s r.o. are obliged to follow the above principles and fully respect OSH.

In Martin, 11.09.2024

Ing. Rhet Košábek